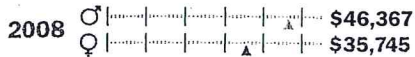
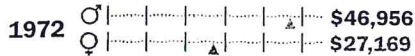


Then&Now. A statistical look back, from the 1970s to today. BY ANDRÉA FORD AND DEIRDRE VAN DYK

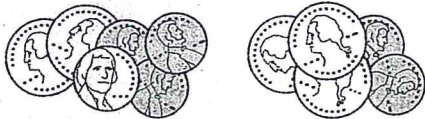
Women have made gains in pay...

Median annual earnings of full-time workers, in 2008 dollars

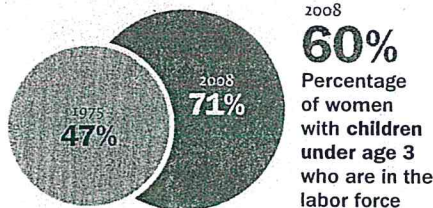


...but still lag behind men.

1972 For every \$1 men made, women earned **58¢**.
2008 Women make **77¢** for every \$1 men earn.



Percentage of women with children under age 18 who are in the labor force



Women give birth to triplets or higher multiples more than five times as frequently as they did in 1972.

1972.....27.8
2006.....153.3
per 100,000 births

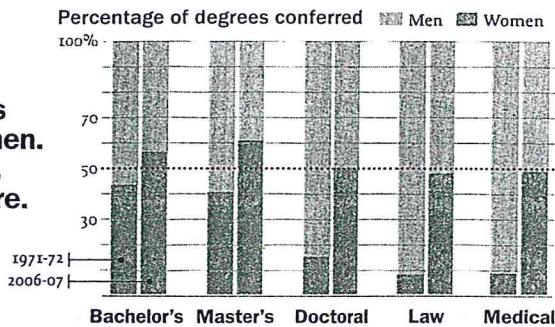
21
Median age at which a woman got married for the first time in 1972

26
Median age at which a woman marries for the first time today

Military Active-duty personnel

	TOTAL	WOMEN
1972	2,323,079	45,033 (2%)
ARMY	810,960	16,771 (2%)
AIR FORCE	725,838	16,491 (2%)
NAVY	588,043	9,442 (2%)
MARINES	198,238	2,329 (1%)
2008	1,401,757	200,337 (14%)
ARMY	543,645	73,902 (14%)
AIR FORCE	327,379	64,137 (20%)
NAVY	332,228	50,008 (15%)
MARINES	198,505	12,290 (6%)

Today 57% of college students are women. In 1972, 43% were.



Female TV-news correspondents at ABC, CBS and NBC

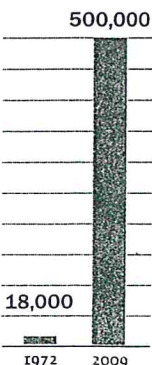
1972 **7** out of 153 (5%)

2009 **95** out of 252 (38%)

There were more nuns (150,000) than female doctors in the U.S. in 1972. Today, only about 60,000 nuns are active.

39% of all births are to unmarried mothers. 12% were in 1972.

Membership of the National Organization for Women



In 1971, the town of Red Oak, Iowa, had just opened a child-care center. It closed a few months later for lack of customers. Today five child-care centers cater to the town's 5,683 people.

On average, women consume 344 more calories per day than they did in 1974. Today 61% are overweight, compared with 41% in the 1970s.

The number of female Supreme Court Justices, Cabinet members, Avon executives, governors, FBI agents and Ivy League presidents

1971 **zero**

2009

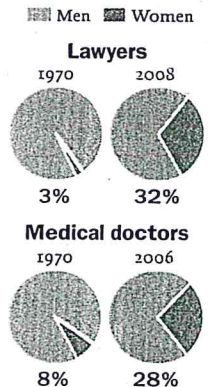
Supreme Court Justices	2
Cabinet members	7
Avon executives (VP or higher)	6
Governors	6
FBI agents	2,396
Ivy League presidents	4

Children living with a single mother
1972 **13%** 2008 **23%**

Women over age 15 who are married
1970 **62%** 2008 **53%**

Women age 45 to 54 who have never been married
1970 **5%** 2008 **10%**

Rate of divorce per 1,000 population
1972 **4.1** 2008 **3.5**



There are now **3.3 million** married couples in which the wife is the sole earner. That's 2.4 million more than in 1970.

Today a woman's life expectancy at birth is 80 years, five years more than in 1970.

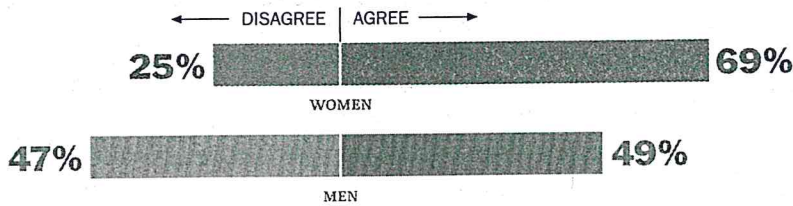
Sources: U.S. Census Bureau; Bureau of Labor Statistics; Centers for Disease Control and Prevention; National Center for Health Statistics; Department of Defense; National Center for Education Statistics; Center for Applied Research in the Apostolate; American Medical Association; Center for American Women and Politics; American Bar Association

A TIME POLL

Work

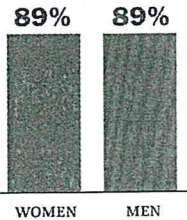
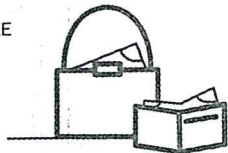
Women in the workforce are now a fact of life. So where are the tensions and flash points, and what do both men and women wish would happen to make balancing work and family a little easier?

Men resent women who have more power than they do

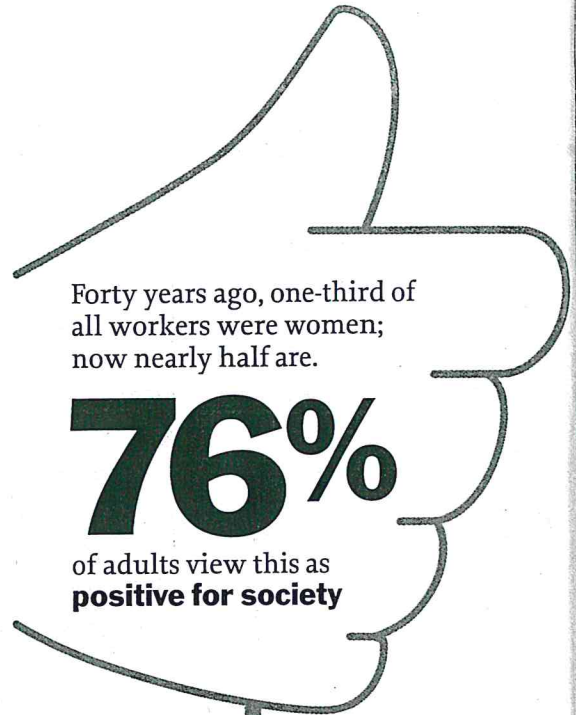


You are comfortable with the woman in the household earning more money than the man

AGREE



40% of women say they are the primary breadwinner in their household

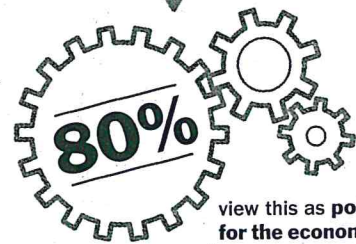
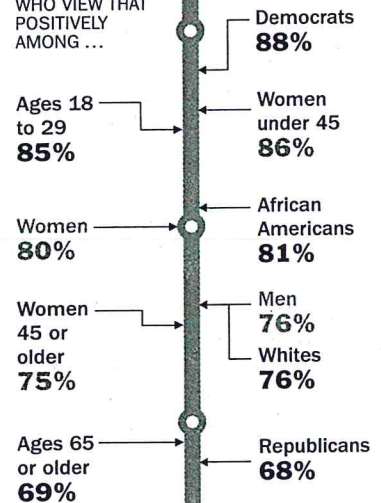


Forty years ago, one-third of all workers were women; now nearly half are.

76%

of adults view this as positive for society

PERCENTAGE WHO VIEW THAT POSITIVELY AMONG ...



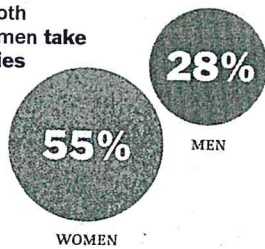
84% agree that businesses have not done enough to address the needs of modern families

Which of these are necessary for working parents to balance their work, marriage and children?

	54%	15%	13%	8%
WOMEN	More-flexible work hours or schedules	More paid time off	Better or more day-care options	Longer school day or longer school year
MEN	49%	17%	12%	11%

In households where both partners have jobs, women take on more responsibilities for the home and family than their male partners do

STRONGLY AGREE



Women 65 and older..... 55%
Latino..... 54%
Black 52%

White 38%
Men 65 and older..... 31%

Women need to behave more like men to be taken seriously in the workplace

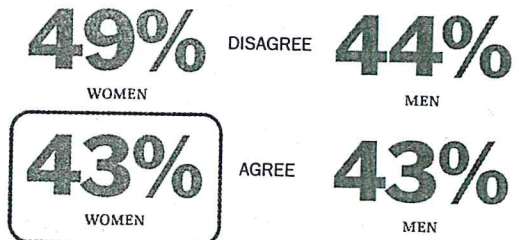
DISAGREE



71% of men are more comfortable than their fathers with women working outside the home

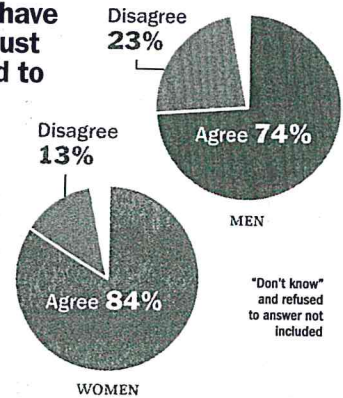
WORKING MOTHERS

The battle between working mothers and stay-at-home mothers has mostly ended



Under age 45..... 36%
45 or older..... 47%

Women who have children are just as committed to their jobs as women who do not have children

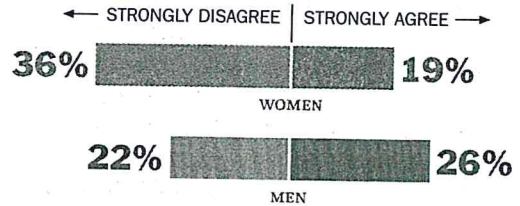


"Don't know" and refused to answer not included

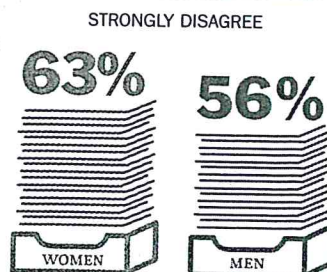
WOMEN WHO STRONGLY AGREE

Black 72%
College-educated..... 60%
Single..... 58%
Latino..... 57%
Married..... 57%
White..... 55%

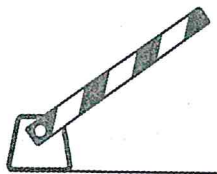
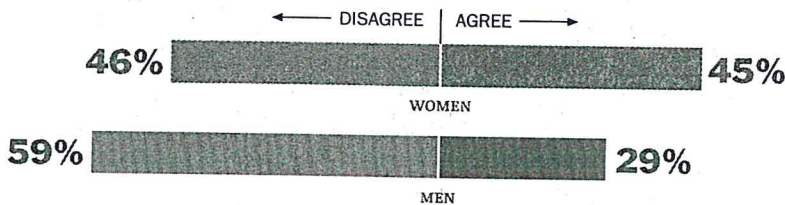
It is harder for a mother who works outside the home to establish a warm and secure relationship with her children than it is for a mother who does not work outside the home



Mothers cannot be as productive at work as fathers

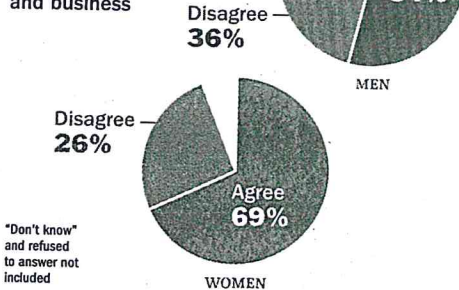


Female bosses are harder to work for than male bosses



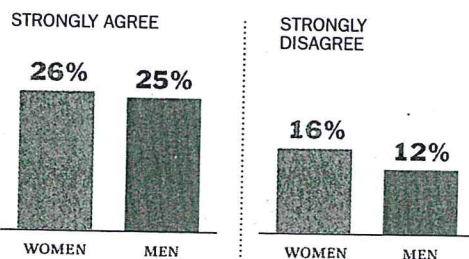
More men (60%) than women (50%) are convinced that there are no longer any barriers to women's advancement in the workplace

There would be fewer problems in the world if women were more equal in government and business



"Don't know" and refused to answer not included

Women who work outside the home have less time and attention for their marriage or relationship

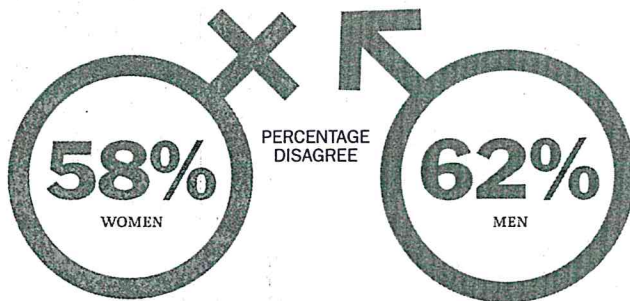


A TIME POLL

Home

Men and women express very similar life goals, and everyone talks about sharing the burdens. But women still carry the heavier workload at home. For most households, family life involves constant negotiation

Men have lost the battle of the sexes

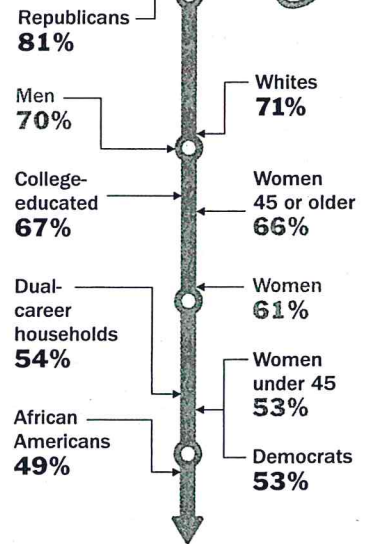


In the 1970s, most children grew up with a stay-at-home parent; now only about 30% do.

65%

of adults view this as **negative for society**

PERCENTAGE WHO VIEW THAT NEGATIVELY AMONG ...

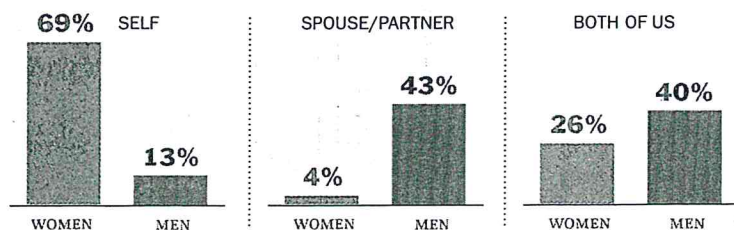


Issue is **very important** to you

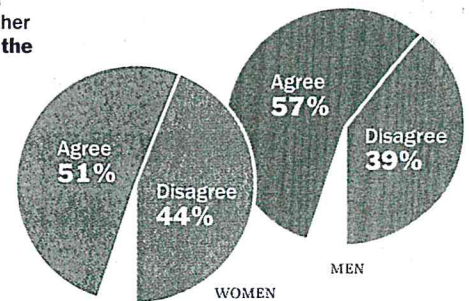
WOMEN	96% Being healthy	85% Being self-sufficient	81% Being financially secure	72% Having a fulfilling job	68% Having religious faith	66% Having children	53% Being married
MEN	92%	83%	74%	73%	58%	60%	58%

GENDER ROLES

In your household, who is **primarily responsible** for taking care of your children?



It is better for a family if the father **works outside the home** and the mother takes care of the children



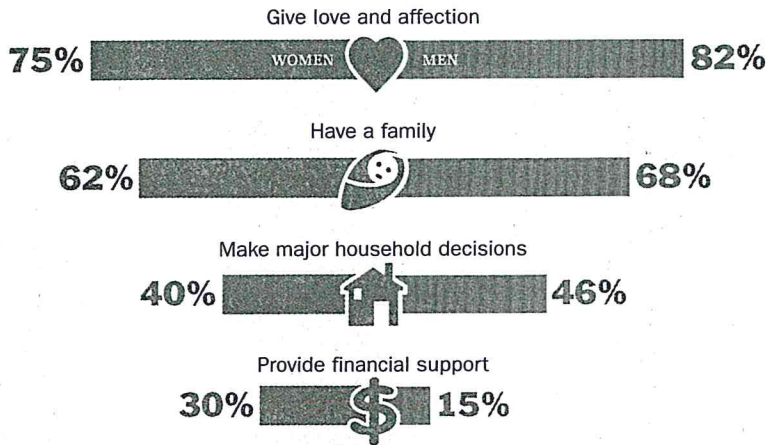
"Don't know" and refused to answer not included

Time 9/20/09

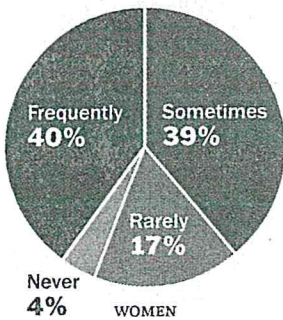
How would you describe your marriage or partnership?



It is very important for a romantic partner to ...



How often do you experience stress?



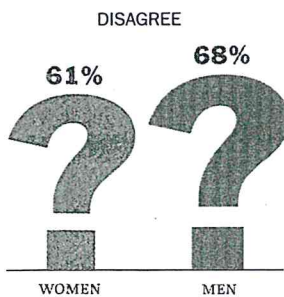
"Don't know" and refused to answer not included

All things considered, men continue to have it better in life than women do



STRONGLY AGREE

With the rise of women in society and the workplace, men no longer know their role



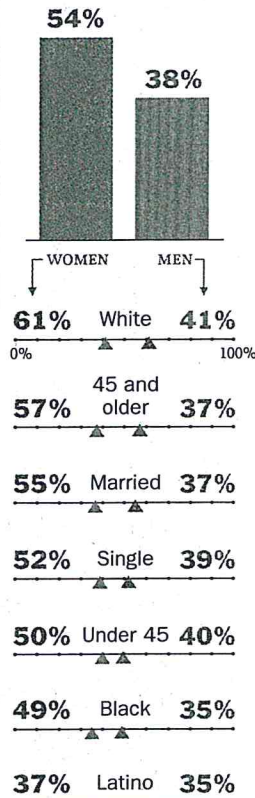
70% say women are **less financially dependent** on their spouses than their mothers were

Women still bear the primary responsibility for taking care of sick or elderly parents



It is possible for a woman to have a fulfilling life if she remains single

STRONGLY AGREE



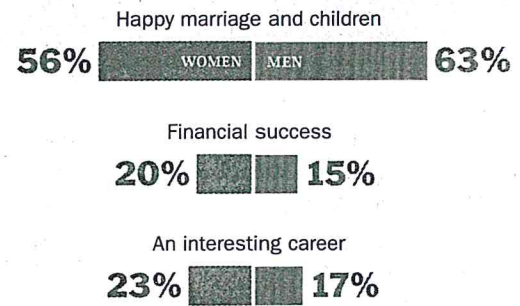
78% OF WOMEN AGREE

The realities of family life today are not adequately represented in entertainment and news media

HOW THE POLL WAS CONDUCTED

3,413 adults (1,599 men and 1,814 women) nationwide were contacted by telephone Aug. 31-Sept. 15. Telephone numbers were chosen randomly in separate samples of landline and cell-phone exchanges. The sample includes 446 African Americans and 383 Latinos. It was adjusted to census proportions of gender, ethnicity, age, education and national region. The margin of error for all adults is ±2 percentage points. The margin of error is higher for subgroups. Interviewing was conducted by Abt. SRBI of New York City.

Which would you most want a daughter of yours to have?



It is now more acceptable for men to be stay-at-home dads than it was in previous generations

